A Doctorate and Beyond: Building a Career in Engineering and the Physical Sciences

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Presented at Universidad Técnica Federico Santa María Chile, May 9, 2017 Graham C. Goodwin Stefan F. Graebe

# A Doctorate and Beyond

Building a Career in Engineering and the Physical Sciences

Illustrations by Adam Sandford

"A Doctorate and Beyond" by G.C. Goodwin and S.F. Graebe Illustrations by Adam Sandford Springer Nature 2017

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#### The Book has Four Parts

**Part I:** Choosing whether of not to do a Doctorate

**Part II:** Doing a Doctorate

**Part III:** Using a Doctorate: The Early Years

**Part IV:** Using a Doctorate: The Later Years

# Today's Talk will Focus on Parts I, II, and III

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- Book is intended to support you throughout your career.
- Raises questions to think about rather then necessarily providing answers.
- Everybody's circumstances are different.

## Outline

# I. Choosing whether or not to do a Doctorate

#### II. Doing a Doctorate

#### III. Using a Doctorate: The Early Years

## Four Reasons for doing a Doctorate

- 1. Your career needs a doctoral qualification (e.g. Academic).
- 2. You are fascinated by a particular field of Engineering or Sciences.
- 3. You love Science / Maths / Engineering (Fermat's Last Theorem).
- 4. You want to achieve the highest possible qualification (Roger Davies).

( in my case 3 + 4)

- Research is the ultimate expression of one's self.
- Like Painting or Composing Music



## Mahatma Gandhi



"Live as if you were to die tomorrow. Learn as if you were to live for ever."

# Things to think about if you decide to do a PhD

- Where to do it?
  - Is the institution research orientated: facilities / high profile staff / enthusiasm?
- Who should be your supervisor?
  - Make sure the person is research able grants / publications.
- What topic?
  - One that interests your supervisor
  - One that interests you
  - One that is "hot"
  - A combination!

### Stev



Co-founder and former CEO of Apple



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"The only way to do great work is to love what you do. If you haven't found it yet, keep looking. Don't settle."
- Steve Jobs' 2005 Stanford University commencement speech.

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# How hard will you have to work?



#### • 50 to 60 hours per week.



#### How does one work?

- Work smarter not harder
- Avoid mission creep
- Be focused
- Set achievable goals
- Balancing work, life and thesis

# S.M.A.R.T.E.R. Goals

- Specific
- Measurable
- Achievable
- Results focused
- Time bounded
- Ethical
- Recordable

# Nonlinear Progress



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# Professor Brian May Imperial College London



- Took over 20 years to complete a doctorate.
- Successful career as Astrophysicist and Chancellor of a University.

# Brian May - Queen Guitarist



### Brian May

- "I think it's about belief..., well, about having a clear vision of where you want to be, and believing in it.
- Sometimes you have to doggedly press on, in the face of what seems like an impossibility."

#### Doing a Doctorate Part Time Disadvantages

- It's going to be difficult!
- Very hard to simultaneously satisfy your supervisor and boss at work.
- Different requirements
  - Research looking for elegance and novelty.
  - Industry looking for solutions that solve a problem.

#### Doing a Doctorate Part Time Advantages

- Real world motivation.
- "The extended interview"
- Highly desirable if industry supports the work!

#### Raheleh Nazari

- "Concurrently satisfying the demands of both my industrial position and those of my doctoral studies was the biggest challenge of my life! The industrial position required a different mind-set, even a different form of dialogue. The industrial position required rapid response to evolving events whilst the doctoral studies required a long term vision. The necessity of switching between these two roles was very demanding. I would caution others from taking this route unless it is necessary.
- However, I want to stress that I would do it all again in a heartbeat. It was certainly challenging but also hugely rewarding. It completely changed my life."

## Student / Supervisor Interactions

- The supervisor's job is to lob a well placed ball (i.e., an idea) over the net. The student's job is to hit it back harder than it arrived (i.e., to amplify the idea).
- Students need to choose if they want exponential growth or decay to occur in the interplay with their supervisor.
- Most importantly, be passionate about what you do and your supervisor will respond in kind.

## When a difficulty is encountered:

- An average student goes to the supervisor and says: "I need help."
- A good student goes to the supervisor and says: "I have encountered a problem but I see ten ways around it. What do you suggest?"
- A very good student goes to the supervisor and says: "I have encountered a problem and I see ten ways around it. However, I think option 4 is best and I will look into it."
- An excellent student goes to the supervisor and says: "I have encountered a problem and see ten ways around it. I think that option 4 is best and will look into it. Moreover, I feel this solution has much broader implications. Thus, I am keen to revisit other problems I have encountered."

#### Publications, advantages of writing papers include:

- Building confidence.
- Establishing additional evidence that you are generating innovative results.
- Giving exposure to your work.
- Helping generate a strong Curriculum Vitae which can be crucial in gaining employment after completing your thesis.
- Providing a catalyst for networking.

Take time writing the paper! A great idea can be destroyed by a poorly written paper.

- Carefully decide what it is you want to claim in the paper.
- Say how others have approached the problem.
- Clearly state your "killer idea".
- Prove, or illustrate, the idea as clearly as possible.
- Summarize the result clearly.

- In some cases, writing a great paper can take almost as much time as doing the research in the first place!
- Ask a colleague (or preferably a joint author) to sit with you while you explain the concept of the paper in three minutes.

# Rejection

- Inevitably papers get rejected.
- Two Choices:

(a) Fall back and regroup(b) Get angry (some careers destroyed!)

# My Story

- 1978 write a paper.
- Four reviews all VERY negative.
- Regrouped.
- Resubmit.
- Ultimately chosen as one of the top 25 papers in Systems and Control in the 2<sup>nd</sup> half of C<sup>20</sup>.

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I. Choosing whether or not to do a Doctorate

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# Topics

#### >>> 1. How to apply for a job

- 2. The value of networking
- 3. Making great presentations
- 4. How to apply for a grant
- 5. The cycle of success
- 6. Goals, values and feelings
- 7. Some final thoughts

- If you aim too high, then you may fail but, if you aim too low, you may have already failed.
- Success depends on being extremely courageous but never so much that it leads to injury.

## The Job Interview

- Dress neatly
- Be on time
- Do your homework so you know about the organization
- Think about possible questions and have clear and unambiguous answers ready
- Do not over- or under-sell yourself
- Be direct and firm in your approach
- Never use sexist or racist language





You don't get a second chance to make a good first impression.

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# The value you will derive from networking in the early years include

- Exchanging tricks and ideas
- Helping you solve research and other problems
- Moral support
- Hints on literature
- Contacts for employment
- Possible postdoctoral opportunities

# As your career matures, these same networks will help you with

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- Research collaborations
- Grant collaborations
- Sabbatical
- Book opportunities

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- In all work environments (government, industry, university, consulting), securing adequate resources for your work is crucial to your success.
- Success requires that you make a great presentation.

# Many Formats

- The elevator pitch
- The "board room" pitch
- Conference presentations

## The Elevator Pitch

- You should practice getting your core message over in 1 to 3 minutes.
- It's a valuable tool, even for yourself, to make sure you know your topic well enough to be able to summarize it in 3 minutes.

## Stefan Graebe

• Taught me the value of 3 minutes.



• "Graham, you have just 3 minutes - tell me about..."

- He became CFO of OMV oil.
  - (\$40 Billion turn-over company)

## The Board Room Pitch - Be Prepared!

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Briefing notes can be structured with headings such as

- Background
- The opportunity
- Other groups
- Our strategic advantage
- What we can deliver
- Benefits
- What we are seeking from you today

#### **Conference Presentations**

- So many people make a mess of this
- Have a central theme (core idea)
- Be clear and precise
- Talk to and not at your audience
- Don't use Power Point as a crutch

#### Toastmaster's Recommendations

- Tell them what you plan to say
- Tell them
- Tell them what you have said



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# Why is funding important?

- If you end up working in academia (or industry) then applying for grants (funding) will be one of your key activities.
- Success or failure with great applications can influence your entire career.
- The Golden Rule ( The people who have the gold make the rules).

## The Structure of Grant Application

Tips for writing a grant application

- i. Describe the broad problem you wish to study (Aims)
- ii. Explain how it is being done now (Background)
- iii. Explain your "killer" new idea (Technical Details)
- iv. Discuss who will benefit from your ideas and why (Impact)
- v. Describe the steps needed to reach your goals (Methodology and Timetable)

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- Note that it is impossible to remain in steady state
- Your cycle of success either
  - Goes upwards, or
  - Downwards
- Choose carefully



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- You must have a long term goal
- Have high values
- Believe in what you are doing!
- Enjoy your work and life

# David Mayne





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## Work Hard - but maintain a healthy life balance

"Man stand for long time with mouth open before roast duck flies in" *Chinese wisdom!* 







# Thank



# A Personal Career Highlight

